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beyond pioneering

## Chief Financial Officer

Bedrocan International B.V. is looking for a new CFO to join its senior leadership team and to lead the Finance team. The position will be based **primarily in Amsterdam and secondarily in Emmeloord**.

### About Bedrocan

Bedrocan is the most experienced producer of medicinal cannabis in the world. We are renowned for our standardized, high-quality products, which is why numerous governments, scientists and pharmaceutical companies have chosen to work with us, all around the world. As our reach and influence is rapidly expanding in the global cannabis industry, we are looking for highly qualified and motivated professionals. Are you the next one to join our team and play a vital role in this exciting journey?

### What will you do?

The Chief Financial Officer position in Bedrocan is part of the executive leadership team and helps formulating the company's future direction and strategic business plans. As the senior leader of the Finance team, this role is accountable for the smooth operation of the financial administration, risk management, and FP&A activities of the company, as well as for the continuous development of control systems and reporting of accurate financial figures. Since Bedrocan is a fast-growing and internationally expanding company, one of the key responsibilities of the CFO is to manage the capital raising initiatives, and represent the company with investment bankers and other investors.

The team currently consists of an Assistant Controller, and 2 Accounting Associates, led by the Finance Manager.

Key responsibilities:

- Participate in key decisions as a member of the executive leadership team;
- Assist in formulating the company's strategy, develop and implement the financial strategies;
- Develop performance measures and monitoring systems that support strategic decisions;
- Oversee the company's financial operations including subsidiary companies (in the future)
- Maximize cost-effectiveness and manage cash-flow
- Report financial results to the Board of Directors;
- Understand and mitigate key elements of the company's risk profile;
- Construct and monitor reliable control systems;
- Ensure compliance with all legal and regulatory requirements (including requirements of auditors and industry specific government bodies);
- Manage debt and equity financing activities and relationships with investor groups/banks;
- Provide leadership and guidance to the Finance team (directly to the Controller and indirectly to all other team members).

## Your background

- You possess a master's degree in Finance, Business Administration or equivalent;
- You have 10 years of demonstrated experience in commercial finance roles, ideally within a pharmaceutical organization or with regulated products;
- You have strong, proven fundraising experience;
- Familiarity with private equity ownership groups;
- Experience with public listings/ disclosures is an advantage;
- Experience in leadership and partnering with an executive team;
- You are a native English speaker or close to the same level of proficiency;
- Knowledge and experience with IFRS is an advantage;
- Proven ability to develop new processes and be innovative in approach;
- Ability to thrive in a dynamic environment; flexibility to adapt to changing processes/ demands/ systems associated with a growing company.
- Interested in/ willing to travel (as necessary)

## Our Offer

We offer a full time job (38 hours/week), for a period of one year with the possibility to extend to an indefinite contract as well as a market competitive salary within a strong growing and internationally expanding company in the world of medical cannabis.

## How to apply?

Please send your CV together with a brief motivation letter to the following email address: [career@bedrocan.com](mailto:career@bedrocan.com), before 25 Aug 2019.

For further information on this vacancy you can also contact the recruiter, David Farago by dialling +31 598 62 37 31 .