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## **(Interim) Human Resources Manager**

**Scarborough, Ontario, Canada**

Bedrocan Canada Ltd. is looking to hire an experienced HR Manager who will operate on a tactical and operational level to help set up its production facility in Canada. The role will be located in Scarborough and will initially be for two to three days per week starting January 2025. The HR Manager will report hierarchically to the Corporate Development Manager and functionally to the HR Manager, both based in the Netherlands.

### **About Bedrocan**

Bedrocan is the most experienced producer of medicinal cannabis in the world. We have developed and standardised unique methods of producing cannabis to pharmaceutical standards. Due to our standardised, high-quality products, many pharmaceutical companies and research institutions have chosen to work with us.

Bedrocan currently operates three EU-GMP-certified production facilities, two in the Netherlands and one in Denmark.

Bedrocan was recently granted a cultivation license by Health Canada for its new production facility in Scarborough. From this location we will serve the Canadian patient. As our reach and influence expand, we are looking for highly qualified and motivated professionals. Are you the next to join our team and play a vital role in this exciting journey?

### **What You Will Do**

The role will be based out of and support our production facility in Scarborough as we look to sustainably scale. The HR Manager will therefore be primarily engaged in the recruitment and selection of staff to get the production facility operational. The HR Manager will also be responsible for laying an HR foundation and setting up an HR administration.

### **What We Ask From You**

- Availability for 16-24 hours per week as of January 6, 2025.
- An all-rounder with more than 20 years of experience in an HR role.
- Experience with a start-up organization preferably in a production or distribution environment.
- Effective organization and planning skills, and creativity to recruit staff efficiently.
- Excellent English communication and written skills.
- Well versed in federal and provincial labour law.
- Accuracy in, amongst other things, drawing up employment contracts and setting up an HR administration.
- Interface confidently with all levels of the organisation while being easily approachable.

- Preferably living in the Greater Toronto Area.
- Possess the necessary Canadian work authorisation.

## **What We Offer**

- The ability to build an internationally recognized medicinal cannabis organization.
- After the building phase managing and maintaining the organization.

## **How To Apply**

For further information on this vacancy please contact Frans Masselink, Bedrocan International HR Manager, by e-mailing [f.masselink@bedrocan.com](mailto:f.masselink@bedrocan.com).

Please send your English CV and an indication of your hourly rate to [career@bedrocan.com](mailto:career@bedrocan.com) by **November 8 2024**.

## **Procedure**

The first interview round will be held virtually between November 11 and 15 2024. The final interview round(s) will be held in person at the production facility in Scarborough between November 18 and 29 2024.