
Operations Manager

(38 uur per week)

Bedrocan Nederland B.V. is looking for an experienced Operations Manager to work with its leadership team at their facility in Emmeloord.

About Bedrocan

Bedrocan is the most experienced producer of medicinal cannabis in the world. We are renowned for our standardized, high-quality products, which is why numerous governments, scientists and pharmaceutical companies have chosen to work with us all around the world. We believe that our product is one of a kind and the best in the world.

As our reach and influence is rapidly expanding in the global cannabis industry, we are looking for highly qualified and motivated professionals.

What will you do?

As an Operations Manager you will be responsible for the consistent performance and output of our production teams across 2 facilities in the Netherlands. You will be responsible for a well-established department with approx. 50 people, including 3 team leaders and 4 assistant team leaders. You will closely collaborate with process experts/The process expert, as well as QA and the Chief Production Officer who are ultimately responsible for the (quality of the) Product. Therefore your core responsibility in this role will be focused on people and performance management, ensuring that our policies and procedures are consistently and rigorously followed, and to build and grow the people in your team.

Main tasks and responsibilities

- Responsible for the operational schedule in both production areas: Cultivation and Processing, yielding an accurate planning and execution of all production activities;
- Responsible for coaching of direct reports and ensuring that processes are in place to support adequate levels of direct & indirect (people) management;
- Responsible for the results of the production teams by coordinating the daily activities, setting priorities and ensuring an effective daily operation;
- Responsible for reporting on production progress and operational issues;
- Co-responsible (together with QA and Facility) for GMP compliance of all production equipment, facilities and the production quality management system (QMS);
- Responsible for the safety of assigned areas and work practices in accordance with plant and company SHE programs, yielding zero incidents in the production departments;
- Accountable for the generation and review of manufacturing batch records, appropriate operating procedures, work instructions and other quality management documentation (e.g. deviation reports, change requests, etc.);

- Responsible for driving all production related activities and assuring a timely delivery with successful results.

Who are you?

- You possess at least 10 years of relevant work experience, of which at least 5 years were in a leadership role. Experience preferably within a pharmaceutical raw materials production environment
- You are able to effectively communicate both in English and Dutch, e.g. manage corporate correspondence, read and design process manuals, etc.
- You are proficient in drafting reports and able to present information effectively, including answering questions from groups of managers, customers and suppliers.
- You have the experience and skillset to draw and interpret graphs, diagrams and various instructions, in written, oral, or schematic form
- You are able to work with people at all levels of the organization
- Pro-active and solutions oriented, hands-on mentality;
- Good knowledge of computers and Microsoft Office applications

What do we offer?

- We offer an employer agreement for 38 hours per week for a period of 12 months with the possibility of extension/ switching to indefinite term.
- A friendly, informal work environment in a rapidly growing and internationally expanding organisation.
- A competitive salary and pension scheme.
- 26 vacation days (based on full-time employment).
- Holiday allowance, travel and/or car allowance, telephone plan.
- An attractive annual bonus scheme.
- Opportunities for learning and development.
- In addition, there is the option of hybrid working (working occasionally from home in this role).

How to apply?

Please send your CV together with a brief motivation letter to the following email address: career@bedrocan.com, before **30 November 2021**.

For further information on this vacancy you can contact Bianca Gros at tel.: +31598-623731 or via career@bedrocan.com.

Acquisitie naar aanleiding van deze vacature wordt niet op prijs gesteld.