

Team Leader Cultivation

Bedrocan Danmark is looking to hire a Team Leader for our Cultivation Department..

About Bedrocan Danmark

Bedrocan Danmark is a subsidiary of Bedrocan International, an EU GMP-certified producer of pharmaceutical-grade medicinal cannabis, headquartered in the Netherlands. Our products are used as raw materials and active pharmaceutical ingredients (API's) for product development, scientific research, and patient use.

Bedrocan aims to bridge the gap between patients' needs and the regulatory demands of modern medicine. That is why our products are fully standardised. Each variety, batch-to-batch, contains a constant composition of cannabinoids, cannabis' chemical compounds. We believe this is the only method of ensuring a consistent therapeutic effect over time.

Due to the pharmaceutical quality of our products, many governments, scientists, and pharmaceutical companies across the globe have chosen to work with us. We hope you will too!

The Role

As Team Leader Cultivation, you are responsible for overseeing the cultivation process and ensuring day-to-day activities are executed according to the established procedures.

You are also responsible for personnel planning and ensuring the cultivation process is not disrupted due to the lack of personnel. Furthermore, you make sure that the inventory for cultivation is always sufficient and that any material shortage is communicated immediately to the Facility department.

You will also oversee reviewing the batch records and other relevant documentation and making sure it has been filled in correctly. Lastly, this role is responsible for all deviations in the cultivation process to be communicated immediately to the Quality Assurance department and other relevant personnel according to the applicable procedures.

As Team Leader Cultivation, you will report directly to the Plant Manager, and collaborate closely with the Processing and Packaging department, Quality Assurance department and Facility department.

What You Will Do

- Participate in the set-up of the production process and launch of operations as a part of Project Denmark
- Onboarding and training of cultivation personnel
- Plan, organise, direct and run day-to-day activities in the cultivation process
- Manage and evaluate employees and give suggestions for improvements
- Report deviations to Plant Manager and QA department according to the established procedures
- Review batch records and other cultivation related documentation
- Timely communicate with the Facility department about material shortages or issues with equipment and/or systems
- Collect and review data to reduce inefficiencies and waste

- Monitor cultivation and trigger corrective actions
- Ensure a satisfactory level of cleanliness and hygiene within the cultivation area

What You Will Bring

- Ability to build relationships and work well with people from different levels of the organisation
- Willingness to work periodically on weekends
- Good oral and written communication skills in both English and Danish
- Proven experience working with GMP
- Experience in working in clean and strict hygiene environments
- Experience working with euphoriant substances is a plus
- Excellent computer skills (i.e. use of Microsoft Office)
- Excellent people skills, able to motivate and engage people
- Technical skill and mindset, ability to troubleshoot and provide creative solutions
- High Integrity and calm personality

What We Offer

- The ability to build and influence an organisation
- A great pioneering culture and a strong sense of purpose
- Healthy lunch and snacks
- Zen room and playroom to recharge at work
- Job training in the Netherlands
- Social activities
- Competitive compensation

How To Apply

For questions, please contact HR Manager Greta Lempel at +45 26502353 or g.lempel@bedrocan.com

Please send your CV and motivational letter with salary indication to career@bedrocan.com. We conduct interviews on a regular basis, so we recommend that you apply as soon as possible.